## **Pillars of Building Mentorship** *College of HEST*



## **Culture of Mentoring**

Mentoring-in-the-moment — Spontaneous give & take feedback & support based on genuine kindness.



## Culture of acknowledgement & appreciation

Recognize & celebrate mindful mentoring behaviors.



## **Culture of research**

Stimulate an intellectual curiosity & intrinsic motivation about research & creative activities.

